



مدارس أدنوك  
ADNOC SCHOOLS

**Policy and Protocol for  
Selecting Culturally Sensitive  
Materials for Education)**

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## **Policy and Protocol for Selecting Culturally Sensitive Materials for Education**

### **Introduction:**

At ADNOC Schools, we recognize the importance of selecting culturally sensitive materials for our students, with a particular emphasis on Emirati and Islamic cultural sensitivity. We understand that our students come from diverse backgrounds, and we want to ensure that all students feel valued, respected, and represented in our curriculum. As a school that honors Islamic and Emirati values, we believe that our curriculum should reflect our values and promote respect, tolerance, and understanding of different cultures, with an emphasis on National Identity for our Emirati students. Therefore, we have developed this policy and protocol for selecting culturally sensitive materials for education.

### **Policy:**

At ADNOC Schools, we are committed to selecting culturally sensitive materials for our students, with a particular emphasis on Emirati cultural sensitivity. Our curriculum should reflect the cultural diversity of our students, and it should promote respect, tolerance, and understanding of different cultures, while honoring Islamic and Emirati values. We will strive to ensure that all materials selected for use in the classroom are culturally appropriate, accurate, relevant, and aligned with Islamic values, and where relevant honor Emirati culture and heritage.

### **Protocol:**

The following protocol will be used when selecting culturally sensitive materials for education:

**Review the Curriculum Standards:** Before selecting any materials, we will review the curriculum standards to ensure that the materials align with the learning objectives and outcomes of the curriculum, and with our Islamic and Emirati values.

**Consider the Diversity of our Students:** We will consider the cultural, linguistic, and religious diversity of our students when selecting materials, with respect to Islamic and Emirati values. We will strive to select materials that represent a range of cultural perspectives and experiences, while also respecting our Islamic and Emirati values.

**Conduct Research:** We will conduct research to ensure that the materials are accurate, relevant, and culturally appropriate. We will consider the context in which the materials were produced, the author's perspective, and the potential impact on our students.

**Consult with Subject Matter Experts:** We will consult with subject matter experts, including teachers, scholars, and community members, to ensure that the materials are culturally sensitive and appropriate to our student population.

**Evaluate for Bias and Stereotypes:** We will evaluate the materials for bias and stereotypes. We will ensure that the materials do not perpetuate harmful stereotypes or reinforce negative perceptions of any culture.

**Provide Contextualization and Explanation:** We will provide contextualization and explanation for materials that may be unfamiliar to some students. We will ensure that students understand the historical, cultural, and social contexts of the materials.

**Seek Feedback:** We will seek feedback from our students, parents, and community members to ensure that the materials are culturally sensitive and appropriate.

**Quality Assurance:** Any new materials must go through a quality assurance process, utilizing this policy, through a committee and various roles in leadership.

### **Conclusion:**

At ADNOC Schools we are committed to providing our students with a culturally sensitive and appropriate education that honors our Islamic and Emirati values. We will strive to ensure that all materials selected for use in the classroom promote respect, tolerance, and understanding, in line with National Laws and regulations.